



Federation-wide National Society Response Plan

MGR65002 Ukraine and impacted countries crisis Emergency Appeal



A woman calling her family in Belarus RC HSP. Photo by Belarus RC:

Emergency appeal №: MGR65002 Timeframe of this response plan: 1 March 2022 – 31 December 2025

Number of people to be assisted: up to 10,000

Federation-wide funding requirement: 14,000,000 CHF IFRC Secretariat funding requirement: 6,427,000 CHF

EXECUTIVE SUMMARY / TRANSITION STRATEGY

Belarus Red Cross (BRC) will continue supporting displaced people from Ukraine who are staying in Belarus temporarily or permanently. BRC response will focus on activities covering basic needs mainly through Cash and Voucher Assistance (CVA), as well as health, information provision, livelihoods support and advocacy. To ensure that necessary support is provided and to be prepared to other possible scenarios, BRC plans the following National Society Strengthening activities:

- branch development
- volunteer management systems,
- fundraising
- improving emergency preparedness and response systems.

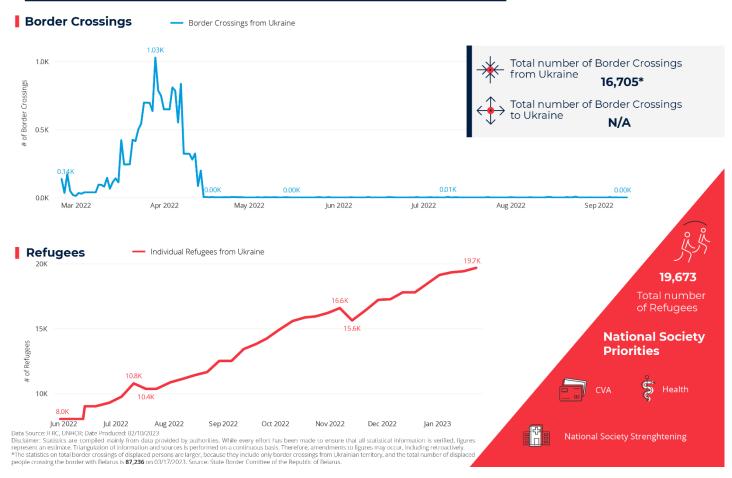
Within the suggested timeframe of the operation, BRC will ensure that displaced people from Ukraine in Belarus are fully integrated to the society and have access to the essential social security services.

NEEDS ASSESSMENT AND TARGETING

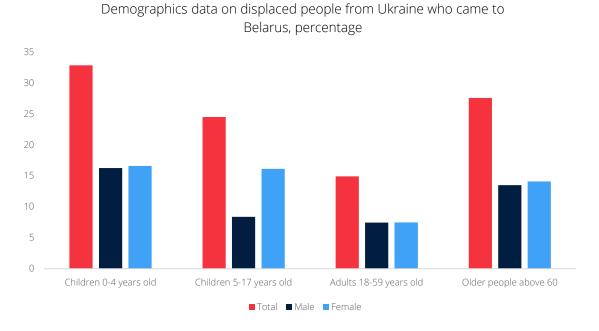
Humanitarian impact of the crisis and resulting needs

Refugees, Border Crossings and National Society Priorities
Belarus





In July-August 2022, BRC conducted needs assessment of the displaced people from Ukraine. The study covered 2,538 people (974 households). Among surveyed people 98% were citizens of Ukraine, including:



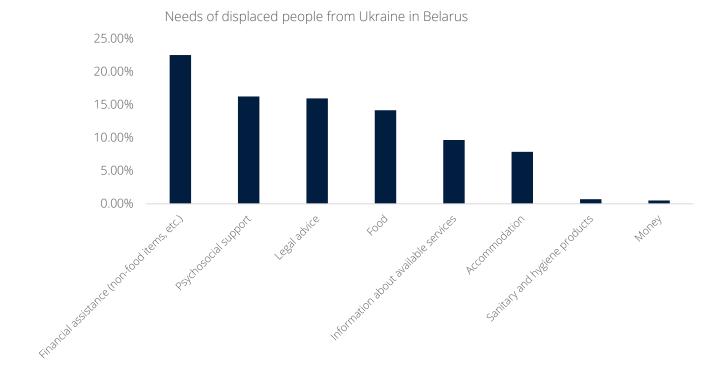
Around 7% of people surveyed had chronic diseases, while around 1% of people were living with mental illnesses. Around 3% of people were pregnant women and nursing mothers.

32.6% of displaced families from Ukraine interviewed said that the reason for choosing Belarus as their destination was because of the existing family ties, 23.4% said security, 19.3% - language used in the country, 3.3% - someone's advice, 1.1% - employment opportunities, 0.9% - less complicated asylum procedures, and 0.9% said community ties. 28.1% of people interviewed had asylum seeker status and 24.5% - permanent residence status.

Host communities are ready to accept displaced people from Ukraine and provide the support needed. However, at the same time, the situation regarding people from Afghanistan, Syria, Iraq, Iran, etc. arriving in Belarus and traveling further into the EU remains unsolved and there are continued cases of people being stranded in the forests and/or in need of medical support. BRC continues responding the needs of the migrants at the Belarus-Polish border by operating BRC crisis centres in Grodno, Brest, Gomel regions and offering accommodation. BRC is in constant contact with the State border committee, Ministry of Interior, IFRC, ICRC, UNHCR and IOM to find solutions to provide support to the migrants. BRC has access to the detention centres and can distribute food and essential household items, as well as provide RFL and Psychosocial Support (PSS).

Displaced people from Ukraine have access to social security services in the territory of Belarus. Migrants from the third countries, however, do not have such possibility and resulting in their stay in Belarus being undocumented. Missing documentation, undocumented status in Belarus, and different cultural background lead to additional challenges in mobilising local communities to provide support to migrants, as well as make their integration in Belarus more difficult. Food and essential household items, as well as medical services, remain of high demand for these people. With the focus of donors on people leaving Ukraine, there are limited resources available to support migrants from the third countries.

According to the needs assessment conducted by BRC in Summer 2022, 41.1% of displaced people from Ukraine were planning to stay in the country, 22% were not sure whether they wanted to move further and 1.1% did not want to answer the question. Thus, BRC assumes that over 64% of the people affected may stay in Belarus for a long period meaning that they will need a long-term support. In case the situation escalates, new arrivals are possible, too. More specifically, needs of displaced people from Ukraine included the following:



Based on the findings on needs, the highest priorities include essential household items, Mental Health and Psychosocial Support (MHPSS), legal advice, as well as food. At the same time, 84% of the survey participants preferred CVA to satisfy their needs. This means that CVA programme would be the most universal and effective type of assistance.

The majority of the participants were highly qualified making it easier for them to find a job in Belarus and integrate into society. However, since a significant part (42.7%) of the displaced people from Ukraine are older people (pensioners), their needs include medicines, medical supplies and services, as well as counselling and advocacy on the registration of pensions in Belarus or the transfer of pension funds from Ukraine. According to BRC experience, the majority of older people on pension need cash support. The majority of those cannot receive pension in Belarus: either their bank cards are not working, or the funds transfer from Ukraine cannot be made, or they lack documents to confirm their employability in the past and are not eligible for pension in Belarus. For those who reach pension age while already being in Belarus the situation is even worse: they can't receive certificates confirming their past employability from the companies in Ukraine because of the ongoing conflict.

In addition, among the displaced people from Ukraine in Belarus there is a large number of children¹. Children needs include vaccinations and preparation for school considered to be a priority for their parents. It is worth noting that 86.1% of children have vision disorders.

- Adults: 835 (413 men 49.5% and 422 women 50.5%)
- Older People (60+): 623 (213 men 34.2% and 410 women 65.8%)
- People with chronic diseases 178 people (7%)
- People with mental health problems 18 people (less than 1%)
- Pregnant and nursing mothers 73 people (3%)
- Wounded, injured 12 people (less than 1%)
- Children aged 0-4 years: 379 people (189 boys 49.9% and 190 girls 50.1%)
- Children aged 5–17 years: 701 people (343 boys 48.9% and 358 girls 51.1%).

¹ Of all the households interviewed by BRC:

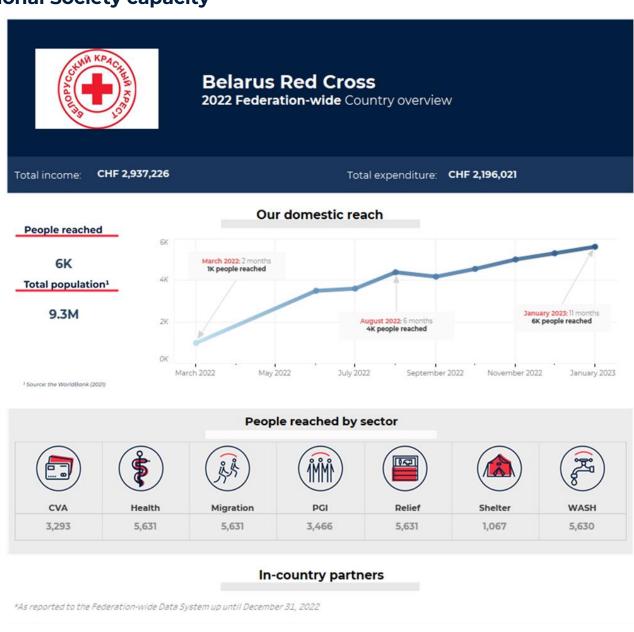
A key factor of the possible integration of displaced people from Ukraine into Belarusian society is that the majority speaks Russian, one of the official languages of the Republic of Belarus, which eliminates the factor of language barrier for the recovery of livelihoods of the displaced people from Ukraine.

The response needs to be focused on people in vulnerable situations who have no access to employment opportunities. This includes older people and disabled people, female headed households with children, especially children of kindergarten age (3-7 years old).

Belarus RC priority remains providing support to all displaced people from Ukraine. In case of provision of CVA special categories will be prioritized, but not limited to households with older people; large families; single-parent households and unaccompanied minors; households with people with disabilities; households with pregnant and lactating women.

CAPACITIES AND RESPONSE

National Society capacity





Explore more: https://go.ifrc.org/emergencies/5854#federation-wide

For details on the National Society's ongoing response to the crisis, please refer to IFRC GO.

National Society role in the national response

The status of the National Society is regulated by the Law on Belarus Red Cross (2000, last modified in 2020), the Law on Usage and Protection of the Emblem of Red Cross, Red Crescent, and Red Crystal (2000, last modified in 2011), the Statutes of Belarus Red Cross (1991, last modified in 2016). Regular coordination meetings are organized involving Belarus Red Cross, IFRC, ICRC, UNHCR, UNICEF, UNFPA, UNDP, WHO, Ministry of Foreign Affairs (MoFA) and Department of citizenship and migration of the Ministry of Interior. The role of BRC in responding to the needs of migrants and refugees was reconfirmed and strengthened in 2021-2022 while responding the

migration crisis at Belarusian-Polish. BRC not only served as the main coordinator of humanitarian response, but also signed a MoU with the MoFA confirming this role and managed to improve partner relations with the Movement components and UN agencies. After the escalation of the international armed conflict, based on its already gained experience and established relations BRC was able to respond faster and in a more efficient way. BRC is covering the whole territory of Belarus ensuring that all people in need receive support no matter where they are. Because of its recognized role, BRC was granted access to the border areas to establish Humanitarian Service Points, as well as to temporary accommodation facilities. BRC has a possibility to advocate the needs of displaced people in Belarus with the authorities, on both local and national level.

Key areas of scale-up and strength

The main priority of BRC response to the ongoing humanitarian crisis remains support to displaced people from Ukraine on their way through Belarus and to people from Ukraine who stay in Belarus and apply for a refugee status or supplementary protection status, as well as to those without a clear legal status.

BRC will continue CVA activities in the form of cash distribution through the post offices in Belarus. CEA approach will be further developed. National Society Development, including development of volunteering and fundraising, will be essential part of the response. Health support will continue, by providing PSS and support to getting access to medical treatment. New tools will be further introduced at all levels to make data collection and analysis easier and faster.

Based on the recently concluded BRC DM Technical Working Group meeting, an 11-point capacity building agenda for 2023 was developed using the areas of PER. This includes the strengthening the components of volunteer management, standard operating procedures, disaster preparedness and response planning, and the standardization of emergency response training which will be the focus of National Society strengthening for 2023.

Areas of new / additional capacities developed

Belarus RC will provide livelihoods support to those who are in need to improving their coping mechanisms (people will get a possibility to have vocational training or will receive support to start their own business in Belarus, e.g., as a hairdresser or a carpenter). At the same time the branches of the National Society will be strengthened, especially those close to the border areas. A role-play will be organized by BRC to advocate for the needs of people affected ("Youth on the run", a 24-hour roleplay where the participants become refugees who need to overcome a lot of difficulties to obtain a refugee status or will have to "return" to their "home" country).

National Society partners

Name of Partner	Health & Care	Integrated Assistance	Protection & Prevention	NS Capacity Building	Details
IFRC	×	⊠	⊠	⊠	MHPSS, CVA, CEA, Livelihoods, support to health services, advocacy, Capacity building
ICRC		⊠	×	×	Restoring Family Links, CVA, Capacity building of the emergency response teams
German RC		×		×	Food parcels, hygiene kits, capacity building
UNHCR		×	×	×	CVA, assistance with obtaining a status in Belarus, livelihoods, capacity building
UNICEF		×			CVA for families with children, support to HSP at the border, capacity building
ЮМ		×	⊠		Support to HSPs, IM, CEA
UNDP		×	⊠	×	Livelihoods, information sharing, capacity building
UNFPA		×			Support to HSPs

OPERATIONAL STRATEGY

People to be assisted

Sex-age group	Total
Males Over 18 years of age	2,000
Males Under 18 years old	1,500
Females Over 18 years old	2,000
Females Under 18 years of age	1,500
Total number of people to be assisted	7,000

ONGOING AND PLANNED OPERATIONS

HEALTH & CARE INCLUDING WATER, SANITATION AND HYGIENE (WASH)

(MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT / COMMUNITY HEALTH)

Health & Care Overall target: 7,000

Female > 18: 2,000 Female < 18: 1,500				
Objective: Most vulnerable displaced people are provided with high-quality health and care services including MHPSS. Activities: Priority Actions: Provision of First Aid (FA) to displaced people from Ukraine. Procurement of FA kits and replenishment of FA materials in the kits. Procurement and usage of COVID-19 express tests. Further referral of people with a positive COVID-19 test to state health system. Procurement and dissemination of personal protective equipment (PPE) for BRC staff and volunteers and displaced people from Ukraine. Procurement and distribution of rehabilitation items – crutches, wheelchairs, walking frames, removable plaster cast/frame. Community health Promotion, Case finding/referrals to health services. Provide access to people with communicable and non-communicable diseases through referrals to the public health system or provide home care by the visiting nurses of Red Cross. CVA for medical services (reimbursement of costs of a person or direct payment to cover medical services to sanatoriums or hospitals). Mental Health and psychosocial support services (MHPSS) Mental Health and psychosocial support services (MHPSS) Procurement and further usage of PSS kits. Post (Individual or in groups) – mainly in the BRC offices and humanitarian service points. Procurement and further usage of PSS kits. People trained in First Aid Conduct trainings of FA for BRC staff and volunteers. FA training for the general public, displaced people from Ukraine and host communities.	\$	Female > 18: 2,000	Female < 18: 1,500	
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• FA training for the general public, displaced people from Ukraine and host communities.		 Basic MHPSS activities (recreational a raising awareness about mental he crucial locations, including border cro Targeted MHPSS (maternity support g groups for young people, etc.) – mai and humanitarian service points. PSS (individual or in groups) – mainly humanitarian service points. 	eactivities, social clubs, ealth etc.) across all ssing points. roups or peer support nly in the BRC offices	
 Trainings for staff and voluntoors on MHDSS including voluntoors 	People trained in First Aid	FA training for the general public, displaced		
People trained in MHPSS operating 201 telephone helplines (PFA for volunteers and staff, including refresh trainings, trainings for MHPSS teams).	People trained in MHPSS			
Overall target: 6,000	WASH	Overall target: 6,000		
WASH Female > 18: 1,500 Female < 18: 1,500	WASH	Female > 18: 1,500	Female < 18: 1,500	

	Male > 18: 1,500	Male < 18: 1,500
Objective:	Comprehensive WASH support is provided to people, resulting in immediate reduction in ris diseases and improvement in dignity for targete	sk of water related
Priority Actions:	Activities:	
People reached with hygiene supplies	 Hygiene supply distribution for displaced pstaying in sanatoriums. Hygiene supply distribution for displaced pstaying outside sanatoriums. Establishing and covering services of toilet face. Laundry services for volunteers who are depborder (uniform cleaning). Disinfection and cleaning of HSPs. Distribution of drinking water. Procurement of water for technical needs in points. Procurement and distribution of anti-lice share. Procurement and usage of anti-mosquito and. Post-distribution monitoring and satisfaction services. 	beople from Ukraine illities at the HSPs. loyed and stay at the the border crossing inpoo and combs. anti-tics means.
Other	Waste management at HSPs (green response)).

INTEGRATED ASSISTANCE

(SHELTER, HOUSING AND SETTLEMENTS, MULTI-PURPOSE CASH)

	Shelter, Housing and Settlements	Overall target: 5,000		
		Female > 18: 1,250	Female < 18: 1,250	
		Male > 18: 1,250	Male < 18: 1,250	
Objective:		Communities in crisis-affected areas restore and strengthen their safety, well-being and longer-term recovery through shelter and settlement solutions.		
Priority Actions:		Activities:		
Relief assistance for basic needs		 Procurement and usage of disposable dish meals at the border crossing points. Procurement and distribution of food for pets 		

		 Provision of essential household items (because of the clothing, shoes, kitchenware, etc.). 	plankets, mattresses,
Temporary co		Support of costs of accommodation and three temporarily staying in the sanatoriums.	meals a day of people
Temporary individual shelter/accommodation		 Establishment and maintenance of crisis centre branches to ensure that people get relevanshelter. 	
Other		 Post-distribution monitoring and satisfaction s Garbage management at the humanitarian response). 	
	Cash and	Overall target: 4,200	
	Voucher Assistance	Female > 18: 1,500	Female > 18: 1,500
	Assistance	Male > 18: 600	Male > 18: 600
Objective:		The most vulnerable displaced communities addressed through the use of cash assistance.	have their needs
Priority Actio	ons:	Activities:	
Conditional and/or unconditional cash and voucher assistance		 Provision of multi-purpose CVA support. Districash in 4-5 rounds to cover 2,500 people each one instalment is BYN 350 (CHF 130). 1,500 hr. CVA. The selection of people assisted will be of BRC: Primary selection criteria Displaced people from Uk February 2022. Secondary selection criteria HH incl. older people Large families (3 or more child HH incl. people with disabilities HH incl. pregnant and lactating In case of doubt or in case of clear vulnerability that is above-mentioned groups, a commission in BRC will make the person can receive CVA. In case the number of people of who apply for as increases, more funds will be requested. Cash assistance for specific cases (support of a legal status in Belarus, support of families UNICEF and UNHCR support. Cash/vouchers for medical services (reimburperson or direct payment to cover resanatoriums/hospitals). Payment or reimburse medical services, medical products, medical services, medical products, medical services, medical products, medical services, medical products, medical services. 	th round. The value of ouseholds will receive done by the branches done by the branches raine as of end of dren) as gwomen so not within any of the like a decision whether sistance substantially families who received with children) – with a sement of costs of a medical services to be ment of expenses for

	consumables is made through cash or non-cate funds of the BRC, foreign gratuitous aid, intermore. Reimbursement of expenses for medical service medical supplies, and consumables incurred from Ukraine shall be made by reimbursing the on submitted supporting documents. • Payment for services under the insurance, in which the insured persect expenses in connection with the appearance validity of the insurance contract, organization in case of acute or chapoisoning and other accidents to consultation, diagnostic and prevention provision of medical services, within the terms of provision, provided by the program. • Assistance shall not cover plastic surgance medically indicated); medical service treatment and recuperation; dental beauty products and dietary supplements.	voluntary medical on is reimbursed for polication, during the to the health care mronic illness, injury, to receive medical, we care, requiring the their list, volume and a medical insurance ery (except when it is ces for sanatorium services; therapeutic
Other	 Strengthening Belarus RC capacity in imple activities. Planned actions include but not limit Development of CVA Standard Operat Establishment of information manage with CVA programs BRC Staff Development Plan for CVA (including specifically supporting volunteers) Financial Service Provider mapping. Support to the development and maintaining people assissted, as well as trainings for staff to Post-distribution monitoring and satisfaction staff 	ed to: ing Procedures ement systems linked technical knowledge services staff and g of the database for o use it.
	Overall target: 80	
Livelihoods	Female > 18: 50	Female < 18: N/A
)/ ((Male > 18: 30	Male < 18: N/A
Objective:	Communities in crisis-affected areas and the dis their livelihoods, while refugees' access opportunities is improved.	•
Priority Actions:	Activities:	
	 Provision of meals at the humanitarian service canned meat, canned porridge, tea, coffee, co children (puree, juice, crisp bread) 	•

	 Distribution of food parcels to those who come to the Red Cross offices with a request for support. Provision of vocational trainings for people who decided to stay in Belarus to diversify their income-generating activities (e.g., accounting, computer courses, hairdressing, acquiring a driving license). Support of income-generating activities for people who decided to stay in Belarus (e.g., procurement of equipment to start a local business as a hairdresser).
Other	Post-distribution monitoring and satisfaction survey.

PROTECTION AND PREVENTION

(PROTECTION, GENDER, AND INCLUSION (PGI), COMMUNITY ENGAGEMENT AND ACCOUNTABILITY (CEA), MIGRATION)

ACCOUNTABILITY (CEA), MIGRATION)				
Protection,	Overall target: 2,500			
Gender and Inclusion	Female > 18: 1,000	Female < 18: 500		
IIIII IIICIUSIOII	Male > 18: 500	Male < 18: 500		
Objective:	The different people impacted, displaced by o safe from harm including violence, abus discrimination and exclusion, and their needs	e and exploitation,		
Priority Actions:	Activities:			
Children welcomed in child- friendly spaces	 Establishment of Child Friendly Spaces (CFS minimum standards developed by the PS of the Procure of Staff and volunteers on how to describe the Procurement of toys, colouring books, pend to Salary support of staff coordinating the (coordinator and three psychologists). HSP for Families with children established (together with UNICEF). 	entre. operate in the CFS. cils, felt tip pens, etc. e work of the spaces		
PGI activities	 Refresher for volunteers on PGI minimulation Conduct, communication, and reputational Mapping of services and referrals to case not accompaniment services (health, social services) Restoring family links, including phone calls procurement of telephones, 2 laptops, 2 ta 2 wi-fi routers 140 sets of wires for the cha Conduct trainings on RFL. Printing of materials on RFL. 	issues. nanagement/ follow-up/ vices, protection. s to relatives provision – blets, 10 power boards,		

	and Protection of oitation and abuse rding	 Development of leaflets on preventing and resp (SGBV, Child protection, PSEA, anti-trafficking consultant to address the cases of concern. Dissemination of information (internal and exprinciples (Code of Conduct) and zero tole Exploitation and Abuse. Dissemination of information on reporting mech Ensuring basic induction including PSEA and Child spontaneous volunteers. Organization of meetings for multidisc Multidisciplinary groups are created in each representatives of local authorities, health, protection, migration authorities, ministry of is structures in order to find solutions to the challed people from Ukraine have. 	external) about RC erance for Sexual eranism. d Safeguarding for ciplinary groups. egion and include education, social enterior and other
	Community	Overall target: 10,000	
MA SEL	Engagement and	Female > 18: 3,500	Female > 18: 2,500
	Accountability	Male > 18: 2,500	Male > 18: 1,500
Objective:		The diverse needs, priorities and preferences communities guide the response ensuring a approach through meaningful community particip	people-centered
Priority Actions:		Activities:	
Establishing NS feedback mechanisms		 Conduction of needs assessments. Collection of feedback. Satisfaction survey. Training of staff and volunteers on data collectio Procurement of necessary equipment for da analysis. Maintenance of 201 telephone helpline, includir equipment, retaining of staff and volunteers, release 	ng procurement of
Collecting community feedback and using it		 Integrate CEA approaches across the response and volunteers with knowledge and capacity to communities effectively. Provision of information to displaced people from the Ensuring that the needs are met, including by possible solutions with the relevant stakehold national level - promoting community voices diplomacy. Cooperation and coordination within the movement. 	m Ukraine. discussion of the ders on local and in humanitarian

	 Development of contingency plans for information referral systems for assistance in case of superpopulation movement trends in or out of Ukr Printing and distribution of leaflets on a displaced people from Ukraine. Development the similar information and FAQ which will be Conduct trainings on CEA for staff and volunted Development and usage of videos on stress in Collection and analysis of feedback (in-person to understand the concerns, questions, and person and pusting activities in accordance with the feed 	ignificant changes in aine. vailable services for at of a webpage with updated regularly. eers. nanagement. and digital channels) priorities.
Other	 Ensuring relevant procedures and policies are Training of staff and volunteers of BRC and ex with the NSs which are good in CEA. Provision of support and information via telepton 	change of experience
* 0	Overall target: 6,000	
Migration and Displacement	Female > 18: 1,500	Female > 18: 1,500
	Male > 18: 1,500	Male > 18: 1,500
Objective:	Specific vulnerabilities of displaced populations move are analysed and their needs and rig dedicated humanitarian assistance, protection diplomacy interventions, in coordination stakeholders.	hts are met with and humanitarian
Priority Actions:	Activities:	
Transportation or evacuation	 Organize transport to displaced people for sanatoriums. Reimbursement/support in procurement of for displaced people from Ukraine 	
Humanitarian Service Points (HSPs) providing services to	 Establish 15 accessible Humanitarian Service that are run by different regional branches. information services, basic assistance, in whenever relevant, RFL and MHPSS. Maintenance and repair or procurement of the pro	These HSPs provide ncluding hot meals
refugees/displaced people	 the humanitarian service points. Establishment and maintenance of crisis cer BRC branches to ensure that people get relevanted shelter. 	

	 protection, migration authorities, ministry of interior and other structures) to ensure that displaced people from Ukraine have access to the legal procedures and services. Strengthening capacity of Belarus RC in advocating on behalf of the affected people. Participation in the meetings with the relevant stakeholders with the aim to advocate for ensuring humanitarian access, improvement of the situation of the affected people and finding solutions to the challenges the affected people have or RC organizations have while providing assistance. Conduction of drills with the relevant stakeholders to train provision of support to the large influx of migrants. Conduction of role-play "Youth on the Run" (24-hour role-play game on refugees' journey) to raise awareness on the needs of people on the move.
Other	 Information management activities: registration of people assissted. Procurement of printer for plastic cards. Support of the database services (Bitrix).

ENABLING APPROACHES

NATIONAL SOCIETY STRENGTHENING, COORDINATION AND PARTNERSHIPS

National Society Strengthening			
Objective:	National Societies respond effectively to the wide spectrum of evolving crises and their auxiliary role in disaster risk management is well defined and recognised.		
Priority Actions:	Activities:		
Branch Development	 Conduct BOCA ToT (jointly with Russian RC). BOCA materials adaptation. BOCA Workshops in pilot branches - conduction of the workshop and financial support to pilot branches in their action plans implementation. 		
Volunteer Management Development	 Trainings for volunteers on provision of assistance (including PSEA and Child Safeguarding). Weekly debriefings to prevent burnout of staff and volunteers. Procurement of 200 sets of uniform for RC staff and volunteers. Procurement of personal mosquito nets. Volunteers' insurance system development (Solidarity fund mechanism). 		

Loodorchia Dougloamant Cupport	 Provision of accommodation and meals for volunteers and replenishment of tickets. Motivation of volunteers (activities, incentives, souvenirs). Insurance for volunteers. Contracting a consultant on volunteering to update the existing volunteer management systems.
Leadership Development Support	Relevant trainings and experience exchange meetings.
Programs Development	Trainings for staff and volunteers on project cycle.Monitoring and field visits.
Humanitarian Diplomacy and Strengthening Auxiliary Role	 Support to BRC Emergency fund. Renovation and equipment for the BRC Crisis rooms in the regional and local branches. Strengthening capacity of Belarus RC in advocating on behalf of the affected people. Participation in the meetings with the relevant stakeholders with the aim to advocate for ensuring humanitarian access, improvement of the situation of the affected people and finding solutions to the challenges the affected people have or RC organizations have while providing assistance. Conduction of drills with the relevant stakeholders to train provision of support to the large influx of migrants.
Logistic Development Support	 Fleet management and procurement of new cars, fuel, generators, and various services. Provision of relevant trainings to the NS staff to ensure that relevant logistics procedures in accordance with the IFRC standards are at place.
Human Resource Development	 Thematic trainings for staff and volunteers. Ensuring that staff and volunteers of Belarus RC are part of surge mechanism – translation of the relevant trainings, support to further trainings, organization of IMPACT course. Provision of support to BRC HR needs in accordance with the planned activities within the emergency appeal implementation. Insurance for staff and volunteers.
PMER Development	• Strengthening IM capacity of Belarus RC – development of databases, procurement of server, support to improvement of the website, procurement of equipment for HQ and branches.
Risk Management Development	Scenarios planning exercise.Analysis of risks and ways of mitigation of risks.
Resource Mobilization Capacity Building	 Improvement of mobilization of resources capacity. Support to face-to-face and other fundraising activities. Trainings of staff in resource mobilization and partnerships development.

Financial Development	Support to Belarus RC in fulfilling WWPP process and transitioning into funds transfer modality.			
Communication Development Support	 Support to Belarus RC in positioning the National Society and the IFRC as key humanitarian actors. Support to Belarus RC in generating greater awareness of the projects of the National Society and the IFRC and demonstrating how the programmes are helping people. Support to Belarus RC in communications in emergencies/preparing communication teams for emergencies and developing relevant SOPs. Support to Belarus RC in Reputational management. Support to Belarus RC in Strategic donor communications, marketing, and fundraising. Using of social medias and other channels to spread key messages on Migration and Displacement to ensure that all people on the move and affected, regardless of their legal status are treated with dignity, are safe and have access to essential services. Promote availability of activities among affected communities and for people to lead safe, healthy, and dignified lives, together with community engagement and accountability strategies. 			
NSD Coordination	NSD Action plan development.			
Development of Capacity for Emergency Response	 Development of the BRC DRM Policy and DRM Strategy based on the BRC Strategic Plan, existing BRC policy documents and guidelines. Orientation and training on international quality and standards - SPHERE and IASC standards to include migration and protection issues. Development of emergency response procedures for various BRC disaster response tools which includes SOPs for emergency response teams, humanitarian service points, incident management team, and the emergency operations center. Development of a multi-hazard contingency plan, business continuity plan, and the finalization of the disaster preparedness and response plan. Development of pro-forma DREF and Emergency Appeal documents as part of early action mechanisms. Review, enhancement, standardization and digitization of the emergency needs assessment and planning templates. Establishment / furnishing / equipping of an emergency operation center at the national headquarters. Establishment of the BRC Surge capacity which will include the mapping of National Society capacities and training based on the Surge competency framework. Standardization of training programs that can address skills and knowledge needs of staff and volunteers to deliver mandated BRC services. This will include development / enhancement of the ERT, 			

HSP, and IMT training designs and the development	of a multi-
hazard Simulation Exercise which includes conflict pre	paredness.

- Review and follow-up of MoUs with EMERCOM and State Broder Authority.
- Trainings/workshops on Migration / HSP (jointly with RRC).
- Exchange visit/ experience exchange with RRC or any other NS.
- Development of a Migration strategy.



Coordination and Partnerships

Objective:	Technical and operational complementarity is enhanced through cooperation among IFRC membership.
Priority Actions:	Activities:
Movement Coordination	 IFRC Country Cluster Delegation (CCD) for Russia and Belarus is working closely with the National Society's leadership and disaster management team at headquarters level in assessing the needs and the response to the evolving situation. Swiss Red Cross country coordinator is present in the country. ICRC office in Minsk is ready to strengthen the NS capacities in providing RFL services and replenishing BRC stocks and providing CVA support. A Movement Coordination Agreement (MCA) between the BRC, the ICRC and the IFRC regarding their respective roles and responsibilities and Movement coordination in Belarus was signed in July 2017. The agreement is pending extension based on the new template for MCA approved with the Seville 2.0 approach. However, under BRC coordination, a One Movement approach will be used to respond the current situation in Belarus, meaning that all the partners' support to BRC will be coordinated and discussed during Movement meetings, the same approaches will be used, and there will be no duplication of efforts. IFRC CCD will ensure that all the trainings conducted in Russia or Belarus are conducted for the participants of both NS of the cluster. Regular exchange of experience between two NSs in cluster will be conducted, as well as with other NSs whenever possible.
External Coordination	 Regular coordination meetings are organized involving Belarus Red Cross, IFRC, ICRC, UNHCR, UNICEF, UNFPA, UNDP, WHO, Ministry of Foreign Affairs and Department of citizenship and migration of the Ministry of Interior. State Border Committee and Department of Citizenship and Migration (DCM) of the MoFA are closely monitoring the situation. DCM developed an emergency response plan which will be activated once the number of displaced people from Ukraine

- staying in sanatoriums and other areas of collective settlement reaches 1,000 people simultaneously.
- UNHCR is chairing the Refugee Coordination Forum, uniting other UN agencies present in Belarus (IOM, UNFPA, UNICEF, WHO, UNDP).
 Belarus Red Cross and IFRC are invited to the meetings. After Belarus Red Cross shared draft of the plan of action to support displaced people from Ukraine, all UN agencies confirmed their readiness to contribute to the plan (both in cash and in kind). IOM also confirmed its readiness to support third-countries nationals in their return home.
- BRC will renew an agreement with the Ministry of Foreign Affairs, Ministry of Interior, State Border Committee and Ministry of Emergencies on joint response to the migration crises and on leading role of BRC to coordinate the response of all NGOs and in Belarus.

Quality and accountability

For the operation's Federation-wide indicator framework and data collected, please refer to IFRC GO.

ANNEX 1: NATONAL SOCIETY RESPONSE PLAN – FEDERATION-WIDE FUNDING REQUIREMENT THROUGH VARIOUS CHANNELS

	NS	Through IFRC
Total	Fundraising	

FUNDING REQUIREMENTS

Planned Operations	0		
Shelter and Basic Household Items	1,000,000	840,000	160,000
Livelihoods	350,000	230,000	120,000
Multi-purpose Cash	3,500,000	2,170,000	1,330,000
Health and Care	500,000	260,000	240,000
Water, Sanitation & Hygiene	1,000,000	1,000,000	
Protection, Gender and Inclusion	800,000	650,000	150,000
Community Engagement and Accountability	300,000	108,000	192,000
Education	0		
Migration	500,000	235,000	265,000
Risk Reduction, Climate Adaptation and Recovery	1,800,000	990,000	810,000
Environmental Sustainability	0		
Enabling Approaches	0		
Coordination and Partnerships	250,000	150,000	100,000
Secretariat Services	1,470,000		1,470,000
National Society Strengthening	2,530,000	940,000	1,590,000
Total	14,000,000		6,427,000

Contact information

For further information, specifically related to this operation please contact:

In the Belarus Red Cross

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- **Operational coordination:** Igor Trusov, Head of Disaster Response and Tracing Department, <u>igor.trusov@redcross.by</u>

In the IFRC

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For In-Kind donations and Mobilization table support:

• Regional Office for Europe, Head of Humanitarian Services & Supply Chain Management: Stefano Biagiotti, stefano.biagiotti@ifrc.org

Reference

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Click here for:

• Link to the Emergency Appeal and updates